Quarterly Investment Update



# MERCY UNIVERSITY TAX DEFERRED ANNUITY PLAN

### Investment Performance as of 3/31/2025

The performance data quoted represents past performance, and is no guarantee of future results. Your returns and the principal value of your investment will fluctuate so that your mutual fund shares and annuity account accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted. For performance current to the most recent month-end, call 800-842-2252 or visit TIAA.org/planinvestmentoptions and enter your plan ID. Performance may reflect waivers or reimbursements of certain expenses. Absent these waivers or reimbursements, performance results would have been lower. Since Inception performance shown is cumulative for periods less than one year.

			Total Returns Average Annual Total Returns				urns	Total Annual Operat Expenses (%/Per \$10	U			
Equities - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	Gross	Fee Waivei Net Expiration	Shareholder Fees & Restrictions*	
American Funds EuroPacific Growth Fund Class R-6 (RERGX) <sup>1,2,3</sup>	Foreign Large Growth	05/01/09	2.62%	2.62%	0.34%	3.28%	9.93%	5.33%	1	7% 70	Round Trip: You cannot exchange into the fund within	
Benchmark: MSCI ACWI Ex USA NR USD			5.23%	5.23%	6.09%	4.48%	10.92%	4.98%			30 calendar days of exchanging out of the fund.	
Cohen & Steers Institutional Realty Shares (CSRIX) <sup>1.4,5</sup>	Real Estate	02/14/00	3.16%	3.16%	10.13%	-0.38%	10.83%	6.50%	1	5% - 50	Round Trip: You cannot exchange into the fund within	
Benchmark: FTSE Nareit All Equity REITs TR USD		1	2.75%	2.75%	9.23%	-1.66%	9.55%	5.70%			30 calendar days of exchanging out of the fund.	
MFS Mid Cap Growth Fund Class R6 (OTCKX) 1,2,5,6	Mid-Cap Growth	01/02/13	-6.02%	-6.02%	-2.61%	3.64%	11.66%	10.29%		6% 12/31/25 60	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%			30 calendar days of exchanging out of the fund.	
MFS Mid Cap Value Fund Class R6 (MVCKX) <sup>1,5,6,7</sup>	Mid-Cap Value	02/01/13	-2.55%	-2.55%	2.05%	5.58%	17.80%	8.56%		2% 01/31/25 20	exchange into the fund within	
Benchmark: Russell Mid Cap Value TR USD		1	-2.11%	-2.11%	2.27%	3.78%	16.70%	7.62%			30 calendar days of exchanging out of the fund.	

Investment products, insurance and annuity products: are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

		Total Annual Operating
Total Returns	Average Annual Total Returns	Expenses (%/Per \$1000)

			Total Re	eturns	Avera	nge Annual	l Total Ret	urns	Total Annual Op Expenses (%/Pe				
Equities - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*	
Principal SmallCap Value Fund II Class R-6 (PSMVX) <sup>1,5,6,7</sup>	Small Value	11/25/14	-6.70%	-6.70%	-5.37%	2.85%	17.86%	6.67%	0.91% \$9.10	0.88% \$8.80	02/28/26	exchange into the fund within	
Benchmark: Russell 2000 Value TR USD			-7.74%	-7.74%	-3.12%	0.05%	15.31%	6.07%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Blue Chip Growth Fund I Class (TBCIX) <sup>12</sup>	Large Growth	12/17/15	-9.11%	-9.11%	8.18%	9.01%	15.74%	13.77%	0.57% \$5.70	0.57% \$5.70	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	12.95%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Integrated U.S. Small-Cap Growth Equity Fund I Class (TQAIX) <sup>1,2,6</sup>	Small Growth	03/23/16	-8.07%	-8.07%	-4.74%	3.49%	12.19%	10.27%	0.65% \$6.50	0.65% \$6.50	-	Round Trip: You cannot exchange into the fund within 30 calendar days of	
Benchmark: MSCI US Small Cap Growth GR USD			-10.35%	-10.35%	-5.14%	0.47%	13.27%	10.09%	1			exchanging out of the fund. Redemption Fee: 1.00% if held < N/A days	
Vanguard 500 Index Fund Admiral Shares (VFIAX) <sup>1</sup>	Large Blend	11/13/00	-4.28%	-4.28%	8.21%	9.02%	18.55%	12.46%	0.04% \$0.40	0.04% \$0.40	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P 500 TR USD			-4.27%	-4.27%	8.25%	9.06%	18.59%	12.50%				30 calendar days of exchanging out of the fund.	
Vanguard Equity-Income Fund Admiral Shares (VEIRX) <sup>1,7,8</sup>	Large Value	08/13/01	2.77%	2.77%	9.77%	8.04%	16.52%	10.37%	0.18% \$1.80	0.18% \$1.80	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 1000 Value TR USD			2.14%	2.14%	7.18%	6.64%	16.15%	8.79%				30 calendar days of exchanging out of the fund.	
Vanguard Extended Market Index Fund Admiral Shares (VEXAX) <sup>1,6</sup>	Mid-Cap Blend	11/13/00	-8.93%	-8.93%	-0.47%	2.68%	15.18%	7.87%	0.05% \$0.50	0.05% \$0.50	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Completion TR USD			-8.95%	-8.95%	-0.50%	2.53%	15.05%	7.75%				30 calendar days of exchanging out of the fund.	
Vanguard Total International Stock Index Fund Admiral Shares (VTIAX) <sup>1,3,8</sup>	Foreign Large Blend	11/29/10	5.51%	5.51%	6.37%	4.65%	11.44%	5.21%	0.09% \$0.90	0.09% \$0.90	-	Round Trip: You cannot exchange into the fund within	
Benchmark: MSCI ACWI Ex USA NR USD			5.23%	5.23%	6.09%	4.48%	10.92%	4.98%				30 calendar days of exchanging out of the fund.	

Total Annual Operating Expenses (%/Per \$1000)

**Total Annual** 

Fixed Income - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	;	10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*	
Dodge & Cox Income Fund Class X (DOXIX) <sup>1,5</sup>	Intermediate Core-Plus Bond	05/02/22	2.91%	2.91%	5.65%	-	-	3.65%	0.36% \$3.60	0.33% \$3.30	04/30/26	Round Trip: You cannot exchange into the fund within	
Benchmark: Bloomberg US Aggregate Bond TR USD			2.78%	2.78%	4.88%	-	-	2.08%				30 calendar days of exchanging out of the fund.	
Vanguard Inflation-Protected Securities Fund Admiral Shares (VAIPX) <sup>1</sup>	Inflation- Protected Bond	06/10/05	4.14%	4.14%	6.24%	-0.08%	2.25%	2.41%	0.10% \$1.00	0.10% \$1.00	-	Round Trip: You cannot exchange into the fund within 30 calendar days of exchanging out of the fund.	
Benchmark: Bloomberg US Treasury US TIPS TR USD			4.17%	4.17%	6.17%	0.06%	2.36%	2.51%					
Vanguard Total Bond Market Index Fund Admiral Shares (VBTLX) <sup>1</sup>	Intermediate Core Bond	11/12/01	2.77%	2.77%	4.87%	0.52%	-0.41%	1.44%	0.04% \$0.40	0.04% \$0.40	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Bloomberg US Aggregate Float Adjusted TR USD		1	2.75%	2.75%	4.87%	0.56%	-0.36%	1.49%				30 calendar days of exchanging out of the fund.	

**Operating Expenses Total Returns** Average Annual Total Returns (%/Per \$1000) 10 Year/ Fee Waiver Shareholder Fees & Morningstar Since Multi Asset - Mutual Fund Category Inception Date 3 Month YTD 1 Year 3 Year 5 Year Inception Gross Net Expiration Restrictions\* T. Rowe Price Retirement 2005 Fund (TRRFX)<sup>1,9</sup> 1.42% 7.26% Target-Date 1.42% 5.70% 3.54% 5.04% 0.49% 0.49% Round Trip: You cannot \$4.90 exchange into the fund within 2000-2010 \$4.90 30 calendar days of Benchmark: Bloomberg US Aggregate Bond TR 2.78% 2.78% 4.88% 0.52% -0.40% 1.46% exchanging out of the fund. USD T. Rowe Price Retirement 2010 Fund Target-Date 09/30/02 1.32% 1.32% 5.75% 3.71% 7.85% 5.38% 0.49% 0.49% Round Trip: You cannot (TRRAX)<sup>1,9</sup> 2000-2010 \$4.90 \$4.90 exchange into the fund within 30 calendar days of Benchmark: Bloomberg US Aggregate Bond TR 2.78% 2.78% 4.88% 0.52% -0.40% 1.46% exchanging out of the fund. T. Rowe Price Retirement 2015 Fund Target-Date 02/27/04 1.19% 1.19% 5.73% 3.91% 8.51% 5.79% 0.50% 0.50% Round Trip: You cannot (TRRGX)<sup>1,9</sup> 2015 \$5.00 \$5.00 exchange into the fund within 30 calendar days of Benchmark: Bloomberg US Aggregate Bond TR 2.78% 2.78% 4.88% 0.52% -0.40% 1.46% exchanging out of the fund. 1.18% 1.18% 9.28% 6.25% Round Trip: You cannot T. Rowe Price Retirement 2020 Fund Target-Date 09/30/02 5.73% 4.04% 0.52% 0.52% 2020 \$5.20 \$5.20 exchange into the fund within 30 calendar days of Benchmark: Bloomberg US Aggregate Bond TR 2.78% 2.78% 4.88% 0.52% -0.40% 1.46% exchanging out of the fund. USD

Total Annual Operating Expenses (%/Per \$1000)

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Multi Asset - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*	
T. Rowe Price Retirement 2025 Fund (TRRHX) <sup>1,9</sup>	Target-Date 2025	02/27/04	1.03%	1.03%	5.64%	4.24%	10.30%	6.78%	0.54% \$5.40	0.54% \$5.40	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2030 Fund (TRRCX) <sup>1,9</sup>	Target-Date 2030	09/30/02	0.82%	0.82%	5.53%	4.65%	11.40%	7.34%	0.56% \$5.60	0.56% \$5.60	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2035 Fund (TRRJX) <sup>1,9</sup>	Target-Date 2035	02/27/04	0.57%	0.57%	5.43%	5.20%	12.50%	7.86%	0.59% \$5.90	0.59% \$5.90	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2040 Fund (TRRDX) <sup>1,9</sup>	Target-Date 2040	09/30/02	0.39%	0.39%	5.48%	5.69%	13.46%	8.32%	0.60% \$6.00	0.60% \$6.00	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2045 Fund (TRRKX) <sup>1,9</sup>	Target-Date 2045	05/31/05	0.22%	0.22%	5.55%	6.07%	14.19%	8.63%	0.61% \$6.10	0.61% \$6.10	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2050 Fund (TRRMX) <sup>1,9</sup>	Target-Date 2050	12/29/06	0.16%	0.16%	5.54%	6.21%	14.29%	8.68%	0.63% \$6.30	0.63% \$6.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2055 Fund (TRRNX) <sup>1,9</sup>	Target-Date 2055	12/29/06	0.15%	0.15%	5.52%	6.20%	14.28%	8.66%	0.64% \$6.40	0.64% \$6.40	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	
T. Rowe Price Retirement 2060 Fund (TRRLX) <sup>1,9</sup>	Target-Date 2060	06/23/14	0.12%	0.12%	5.48%	6.17%	14.27%	8.65%	0.64% \$6.40	0.64% \$6.40	-	Round Trip: You cannot exchange into the fund within	
Benchmark: Russell 3000 TR USD			-4.72%	-4.72%	7.22%	8.22%	18.18%	11.80%				30 calendar days of exchanging out of the fund.	

## Total Annual Operating Expenses (% /Por \$1000)

				rotai Re	turns	Avera	Average Annual Total Returns			(%/Per \$	1000)		
	Morningstar		7-Day	0.14	\#D	4.1/	0.14	<b>5</b> V	10 Year/ Since				Shareholder Fees &
Money Market - Mutual Fund	Category	Inception Date	Yield**	3 Month	YTD	1 Year	3 Year	5 Year	Inception	Gross	Net	Expiration	Restrictions*
Vanguard Federal Money Market Fund Investor Shares (VMFXX) <sup>1,10</sup>	Money Market- Taxable	07/13/81	4.23%	1.05%	1.05%	4.95%	4.30%	2.59%	1.83%	0.11% \$1.10	0.11% \$1.10	-	-
Benchmark: FTSE Treasury Bill 3 Month USD				1.10%	1.10%	5.17%	4.42%	2.69%	1.90%				

Average Appuel Total Deturns

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You could lose money by investing in a money market fund. Although a money market fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. A money market fund's sponsor has no legal obligation to provide support to a money market fund, and you should not expect that the sponsor will provide financial support to a money market fund at any time.

<sup>\*\*</sup>The current yield more closely reflects the earnings of this investment choice.

		Total Ret	turns	Av	erage Annual <sup>·</sup>	Total Returns			Current	Current Rates	
Guaranteed - Fixed Annuity	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Since Inception	Rate	Guaranteed Minimum Rate	
TIAA Traditional Annuity - Retirement Choice Plus 11,12,13	06/01/06	0.93%	0.93%	3.85%	3.86%	3.51%	3.45%	3.63%	4.50%	3.00%	

#### Additional Information:

The current rate shown applies to premiums remitted during the month of January 2025 and will be credited through 2/28/2025. This rate is subject to change in subsequent months. Up-to-date rate of return information is available on your plan-specific website noted above or at 800-842-2733.TIAA Traditional guarantees your principal and a minimum annual interest rate. The current guaranteed minimum interest rate is 2.75% for premiums remitted in March 2024 through February 2025, and is effective through February 2025. The account also offers the opportunity for additional amounts in excess of the minimum interest rate. When declared, additional amounts remain in effect for the twelve-month period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for the future years. All guarantees are subject to TIAA's claims paying ability. For Retirement Choice Plus (RCP) contracts, and subject to the terms of your employer's plan, lump-sum withdrawals and transfers are available from the TIAA Traditional account without any surrender charges. For certain RCP contracts, any transfer from TIAA Traditional to a competing fund must first be directed to a non-competing fund for a period of 90 days. After 90 days, transfers may be made to a competing fund, including transferring back to TIAA Traditional. (TIAA Contract form IGRSP-02-ACC/TIAA Certificate form IGRSP-02-RCC/TIAA Certificate form IGRSP-02-RCC/TIAA Certificate form IGRSP-02-RCC/TIAA Certificate form IGRSP-02-RCC/TIAA Certificate and IRS required minimum distribution payments. The Contractholder (typically your employer as the sponsor of your plan) has the right to remove TIAA Traditional as a plan option. If elected, the contract's entire TIAA Traditional details.

#### A Note About Risk

Equity risk refers to the risk of loss due to the market price of shares falling. Equity funds generally carry a higher degree of risk than fixed income funds.

Fixed income funds are not guaranteed and are subject to interest rate, inflation and credit risks. Guaranteed investments offer a guaranteed rate of return but such guarantees are subject to the claims-paying ability of the issuing insurance company.

More detailed information on risks applicable to a particular investment option can be found in the prospectus or other product literature.

#### **Fees and Expenses**

\*Some Plans may allocate plan costs to participants to offset the cost of recordkeeping and other plan services. When the Plan allocates these costs at the investment-level there may be a plan services fee or credit displayed in the ""Shareholder fees & restrictions"" column. If the costs are allocated at the plan-level (regardless of investment) it is not displayed on the Quarterly Investment Update. Fee and expense information for the variable return investment options include the Total Annual Operating Expenses expressed as a percentage and a dollar amount based upon a \$1,000 accumulation both as net (after) and gross (before) of expenses. Total Annual Operating Expenses is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount or in basis points. These are costs the investor pays through a reduction in the investment's rate of return. Expense information shown is based on the most recent information available, but may not reflect all updates and may differ slightly from the prospectus due to rounding. Please consult the most recent prospectus or offering document for more detailed information.

For more information on the impact of fees and expenses associated with your plan, please visit TIAA.org/fees. Fees are only one of many factors to consider when making an investment decision.

#### About the Benchmark

A benchmark provides an investor with a point of reference to evaluate an investment's performance. One common type of benchmark used to compare investment performance is called an index. Indexes are unmanaged portfolios of securities designed to track the performance of a particular segment of the market. For example, a large cap stock fund or account will usually be compared to an index that tracks a portfolio of large-cap stocks. Conversely, a bond fund or account is typically compared to an index that tracks a portfolio of bonds that is comparable to the fund or account's portfolio in terms of credit quality, maturity and liquidity. Each mutual fund or account shown in the table includes performance information for an index that the advisor determined provides a fair comparison of the fund or account's investment performance. Indexes are for comparison purposes only. You cannot invest directly in any index. Index returns do not reflect a deduction for fees or expenses.

#### **Data Providers**

Unless otherwise noted, data on nonproprietary investment products, including performance, Morningstar Category and expenses, is provided by Morningstar, Inc. All other data provided by Teachers Insurance and Annuity Association of America - College Retirement Equities Fund. Benchmark performance shown across proprietary and nonproprietary funds/accounts is provided by TIAA with the exception of Since Inception periods calculated using a nonproprietary fund's inception date. TIAA reserves the rights to all proprietary data herein, and is not responsible for any damages or losses arising from any use of this information.

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The Morningstar Category classifies a fund based on its investment style as measured by underlying portfolio holdings (portfolio statistics and compositions over the past three years). If the fund is new and has no portfolio, Morningstar estimates where it will fall before assigning a more permanent category. When necessary, Morningstar may change a category assignment based on current information.

#### **Important Information**

- 1 Accumulations in funds not managed by TIAA may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.
- 2 Due to their relatively high valuations which are generally a function of expected earnings growth, growth stocks will be more volatile than value stocks and such earnings growth may not occur or be sustained.
- 3 Securities of foreign issuers may lose value because of erratic market conditions, economic and political instability or fluctuations in currency exchange rates, which may be magnified in emerging markets
- 4 Funds that focus their investments in real estate are subject to the risks associated with real estate ownership, including fluctuations in property values, higher expenses or lower income than expected, and potential environmental problems and liability.
- 5 The net expense ratio reflects a contractual arrangement that has the effect of reducing or limiting the fund's expenses. Without such an arrangement, currently or in the past, returns would have been lower. The arrangement will remain in effect until terminated. Please see the prospectus for details.
- 6 Securities of smaller companies may be more volatile than those of larger ones, and they are also often less liquid than those of larger companies because there is a limited market for them.
- 7 Value stocks may perform differently from the market as a whole and may be undervalued by the market for a long period of time.
- 8 The index shown is for comparative purposes only, and may not match other websites or publications.
- 9 As Target Retirement Date Funds are actively managed, their asset allocations are subject to change and may vary from those indicated. They invest in many underlying funds and are exposed to the risks of different areas of the market. Please note that, as with all mutual funds, the principal value of a Target Retirement Date Fund is not guaranteed. The higher a fund's allocation to stocks, the greater the risk. After the target date has been reached, some of these funds may be merged into a fund with a more stable asset allocation. In addition to the fund level expenses these funds are also subject to the expenses of their underlying investments. Please consult the prospectus for more complete information.
- 10 Closed to new investors.
- 11 The TIAA Traditional Annuity guarantees principal and a specified interest rate (based on TIAA's claims paying ability). It also offers the potential for greater growth through additional amounts, which may be declared on a year-by-year basis by the TIAA Board of Trustees. These additional amounts, when declared, remain in effect for the "declaration year" which begins each March 1. Additional amounts are not guaranteed. For more up to date information please visit your employer's microsite or TIAA.org, TIAA Traditional is a guaranteed insurance contract and not an investment for federal securities law purposes.
- 12 Accumulations are credited with interest based on when contributions and transfers are received, and your performance will reflect your pattern of contributions. The returns shown in the table reasonably represent what an individual making level monthly premiums would have historically earned over the time periods. Returns for different time periods are calculated in two steps: monthly performance returns are calculated from an accumulation created by a series of level monthly premiums over the prior 10 years (or the inception date of the product if later), and those monthly returns are linked together to determine historical performance for each of the return periods shown.
- 13 The Current Rates, Minimum Guaranteed Rates and Fees (if applicable) shown for guaranteed annuities are the rates in effect as of the first day of the month following quarter end. Depending upon the contract, these may apply to new money only or to both new money and existing accumulations. See your annuity contract or certificate for details.



**BUILT TO PERFORM.** 

**CREATED TO SERVE.** 

Mutual funds are offered through your plan sponsor's retirement plan, which is recordkept by TIAA. Funds are offered at that day's net asset value (NAV), and the performance is displayed accordingly. Performance at NAV does not reflect sales charges, which are waived through your retirement plan. If included, the sales charges would have reduced the performance as quoted.

Before making your investment choices and completing your enrollment form, you should consider the investment objectives, risks, charges and expenses carefully. Please call 877-518-9161 for paper copies of the product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

Unless otherwise noted, Teachers Insurance and Annuity Association of America (TIAA), New York, NY, issues annuity contracts and certificates. TIAA-CREF Individual & Institutional Services, LLC and Nuveen Securities, LLC, Members FINRA and SIPC, distribute securities products. 2025 Teachers Insurance and Annuity Association of America-College Retirement Equities Fund, 730 Third Avenue, New York, NY 10017.