Quarterly Investment Update



# UNIVERSITY OF DAYTON DEFINED CONTRIBUTION PLAN

### Investment Performance as of 9/30/2025

The performance data quoted represents past performance, and is no guarantee of future results. Your returns and the principal value of your investment will fluctuate so that your mutual fund shares and annuity account accumulation units, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance quoted. For performance current to the most recent month-end, call 800-842-2252 or visit TIAA.org/planinvestmentoptions and enter your plan ID. Performance may reflect waivers or reimbursements of certain expenses. Absent these waivers or reimbursements, performance results would have been lower. Since Inception performance shown is cumulative for periods less than one year.

			Total Re	eturns	Aver	age Annual Total Returns			Total Annual Op Expenses (%/Pe	_		
Equities - Variable Annuity	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception		Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
CREF Growth Account (R4) (QCGRFX) <sup>1,2,3,4</sup>	Large Growth	09/16/22 04/29/94	8.17%	15.28%	22.69%	32.25%	15.17%	17.02%	0.06% \$0.60	0.06% \$0.60	-	Round Trip: If a round trip is made within 60 calendar days, exchanges into the
Benchmark: Russell 1000 Growth TR USD			10.51%	17.24%	25.53%	31.61%	17.58%	18.83%				same account will be restricted for 90 calendar days.
CREF Stock Account (R4) (QCSTFX) <sup>1,2,4</sup>	Global Large- Stock Blend	09/16/22 07/31/52	7.34%	17.72%	16.61%	22.92%	13.53%	12.12%	0.11% \$1.10	0.11% \$1.10	-	Round Trip: If a round trip is made within 60 calendar days, exchanges into the same account will be restricted for 90 calendar days.
Benchmark: MSCI ACWI IMI NR USD			7.67%	18.25%		22.49%	13.30%	11.63%				
Benchmark: CREF Stock Account Composite Index			7.72%		17.25%	22.98%	13.95%	12.71%				

Investment products, insurance and annuity products: are not FDIC insured, are not bank guaranteed, are not deposits, are not insured by any federal government agency, are not a condition to any banking service or activity, and may lose value.

		Total Annual Operating
rns	Average Annual Total Returns	Expenses (%/Per \$1000)

		Total Returns Average Annual Total Returns I						Expenses (%/Pe				
Equities - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception		Net		Shareholder Fees & Restrictions*
American Funds New Perspective Fund Class R-6 (RNPGX) <sup>5</sup>	Global Large- Stock Growth	05/01/09	5.46%	18.66%	17.64%	23.54%	12.34%	13.52%	0.41% \$4.10	0.41% \$4.10	-	Round Trip: You cannot exchange into the fund within
Benchmark: MSCI ACWI NR USD			7.62%	18.44%	17.27%	23.12%	13.54%	11.91%				30 calendar days of exchanging out of the fund.
American Funds New World Fund Class R-6 (RNWGX) <sup>5,6</sup>	Diversified Emerging Mkts	05/01/09	6.70%	23.36%	15.26%	19.02%	8.52%	9.93%	0.57% \$5.70	0.57% \$5.70	-	Round Trip: You cannot exchange into the fund within
Benchmark: MSCI ACWI NR USD			7.62%	18.44%	17.27%	23.12%	13.54%	11.91%				30 calendar days of exchanging out of the fund.
Carillon Scout Mid Cap Fund Class R-6 (CSMUX) <sup>5,7,8</sup>	Mid-Cap Blend	11/20/17	6.15%	13.35%	16.92%	18.79%	12.99%	10.20%	0.88% \$8.80	0.85% \$8.50	04/30/26	exchange into the fund within
Benchmark: Russell 3000 TR USD			8.18%	14.40%	17.41%	24.12%	15.74%	14.08%	, ;			30 calendar days of exchanging out of the fund.
Janus Henderson Triton Fund Class N (JGMNX) <sup>3,5,7</sup>	Small Growth	05/31/12	3.67%	4.80%	3.51%	12.59%	7.11%	9.85%	0.66% \$6.60	0.66% \$6.60	-	Round Trip: You cannot exchange into the fund within
Benchmark: Russell 3000 TR USD			8.18%	14.40%	17.41%	24.12%	15.74%	14.71%				30 calendar days of exchanging out of the fund.
JPMorgan Mid Cap Value Fund Class R6 (JMVYX) <sup>5,7,8,9</sup>	Mid-Cap Value	09/09/16		4.19%	3.82%	13.56%	13.66%	8.87%	0.69% \$6.90	0.60% \$6.00	10/31/25	exchange into the fund within
Benchmark: Russell 3000 TR USD			8.18%	14.40%	17.41%	24.12%	15.74%	14.84%	, ! ) : 	1 1 1 1		30 calendar days of exchanging out of the fund.
MFS International Intrinsic Value Fund Class R6 (MINJX) <sup>5,8,10</sup>	Foreign Large Blend	05/01/06	6.76%	27.91%	18.77%	22.18%	8.77%	10.37%	0.67% \$6.70	0.66% \$6.60	09/30/26	Round Trip: You cannot exchange into the fund within
Benchmark: MSCI EAFE NR USD			4.77%	25.14%	14.99%	21.70%	11.15%	8.17%				30 calendar days of exchanging out of the fund.
Schwab S&P 500 Index Fund (SWPPX) <sup>5</sup>	Large Blend	05/19/97	8.10%	14.79%	17.54%	24.88%	16.43%	15.19%	0.02% \$0.20	0.02% \$0.20	-	Round Trip: You cannot exchange into the fund within
Benchmark: S&P 500 TR USD			8.12%	14.83%	17.60%	24.94%	16.47%	15.30%				30 calendar days of exchanging out of the fund.
(PDGIX) <sup>5</sup>	Large Blend	12/17/15		12.03%	8.66%	17.09%	12.95%	12.84%	0.50% \$5.00	0.50% \$5.00	-	Round Trip: You cannot exchange into the fund within
Benchmark: Russell 3000 TR USD			8.18%	14.40%	17.41%	24.12%	15.74%	14.37%	)	1 1 1		30 calendar days of exchanging out of the fund.
Undiscovered Managers Behavioral Value Fund Class R6 (UBVFX) <sup>5,7,8,9</sup>	Small Value	04/30/13	5.31%	2.60%	2.27%	13.85%	19.84%	10.47%	0.85% \$8.50	0.80% \$8.00	10/31/25	exchange into the fund within
Benchmark: Russell 3000 TR USD			8.18%	14.40%	17.41%	24.12%	15.74%	14.71%				30 calendar days of exchanging out of the fund.
Vanguard Equity-Income Fund Admiral Shares (VEIRX) <sup>5,9</sup>	Large Value	08/13/01	5.68%	13.19%	12.36%	16.97%	14.83%	12.11%	0.18% \$1.80	0.18% \$1.80	-	Round Trip: You cannot exchange into the fund within
Benchmark: Dow Jones US Total Stock Market TR USD			8.22%	14.36%	17.46%	24.16%	15.69%	14.64%				30 calendar days of exchanging out of the fund.

<b>Total Annual Operating</b>	
Expenses (%/Per \$1000)	

			Total Returns					ırns	Expenses (%/Pe			
Equities - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
Vanguard FTSE All-World ex-US Index Fund Institutional Shares (VFWSX) <sup>5,10,11</sup>	Foreign Large Blend	04/30/07	6.94%	26.43%	16.97%	20.98%	10.49%	8.44%	0.05% \$0.50	0.05% \$0.50	-	Round Trip: You cannot exchange into the fund within
Benchmark: MSCI ACWI Ex USA NR USD			6.89%	26.02%	16.45%	20.67%	10.26%	8.23%				30 calendar days of exchanging out of the fund.
Vanguard Mid-Cap Index Fund Institutional Shares (VMCIX) <sup>5,7</sup>	Mid-Cap Blend	05/21/98	5.25%	12.59%	13.10%	17.94%	12.45%	11.39%	0.04% \$0.40	0.04% \$0.40	-	Round Trip: You cannot exchange into the fund within
Benchmark: Dow Jones US Total Stock Market TR USD			8.22%	14.36%	17.46%	24.16%	15.69%	14.64%				30 calendar days of exchanging out of the fund.
Vanguard Small-Cap Index Fund Institutional Shares (VSCIX) <sup>5,7</sup>	Small Blend	07/07/97	7.56%	6.90%	8.67%	15.95%	12.22%	10.58%	0.04% \$0.40	0.04% \$0.40	-	Round Trip: You cannot exchange into the fund within
Benchmark: Dow Jones US Total Stock Market TR USD		 	8.22%	14.36%	17.46%	24.16%	15.69%	14.64%		1		30 calendar days of exchanging out of the fund.

			Total Re	eturns	Aver	Total Annual Operating Average Annual Total Returns  Total Annual Operating Expenses (%/Per \$1000)						
Equities - Non-Registered	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception		Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
Large Cap Growth Fund II Class R1 <sup>3,5</sup>	Large Growth	10/05/20	9.26%	16.06%	22.66%	31.38%	-	12.45%	0.38% \$3.80	0.38% \$3.80	-	Round Trip: You cannot exchange into the fund within
Benchmark: Russell 1000 Growth TR USD			10.51%	17.24%	25.53%	31.61%	-	-				30 calendar days of exchanging out of the fund.
MFS Mid Cap Growth Fund Class 2W <sup>3,5,7</sup>	Mid-Cap Growth	03/25/22	0.53%	9.22%	10.81%	17.66%	-	7.74%	0.56% \$5.60	0.56% \$5.60	-	Round Trip: You cannot exchange into the fund within
Benchmark: Russell Mid Cap Growth TR USD			2.78%	12.84%	22.02%	22.85%	-	-	-			30 calendar days of exchanging out of the fund.
Nuveen Quant Small Cap Eq Fund Fdrs Cl <sup>5,7</sup>	Small Blend	09/05/24	11.97%	11.97%	12.77%	-	-	17.65%	0.37% \$3.70	0.37% \$3.70	-	Round Trip: You cannot exchange into the fund within
Benchmark: Russell 2000 TR USD			12.39%	10.39%	10.76%	-	-	-	-			30 calendar days of exchanging out of the fund.

Total Annual Operating Expenses (%/Per \$1000)

Returns	Average Annual Total Returns
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Real Estate - Variable Annuity	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year		10 Year/ Since Inception	Gross	Net	Fee Waiver Shareho Expiration Restriction	
TIAA Real Estate Account (QREARX) <sup>2,12,13</sup>	Miscellaneous Sector	10/02/95	1.11%	2.93%	3.64%	-6.30%	1.80%	2.89%	0.90% \$9.00	0.90% \$9.00	quarter. to any tr	s out: Limit 1 per Limitations may apply ansaction resulting in a > \$150,000.

Total

Total Annual
Operating Expenses

			Total Re	eturns	Avera	age Annual	Annual Total Returns			1000)		
Fixed Income - Variable Annuity	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year		10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
CREF Inflation-Linked Bond Account (R4) (QCILFX) <sup>1,2,4</sup>	Inflation- Protected Bond	09/16/22 05/01/97		7.00%	5.19%	5.65%	3.05%	3.27%	0.04% \$0.40	0.04% \$0.40	-	Round Trip: If a round trip is made within 60 calendar days,
Benchmark: Bloomberg US Treasury Inflation Notes 1-10 Yr TR USD			1.97%	7.14%	5.27%	5.42%	2.78%	3.22%		:		exchanges into the same account will be restricted for 90 calendar days.

Total Annual
Operating Expenses

			Total Re	eturns	Avera	age Annual	Total Returns	(%/Per \$	1000)		
Fixed Income - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	10 Year/ Since 5 Year Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
Dodge & Cox Global Bond Fund Class X (DOXLX) <sup>5,8</sup>	Global Bond	05/02/22	2.43%	10.46%	5.01%	9.86%	- 6.97%	0.46% \$4.60	0.37% \$3.70	04/30/26	Round Trip: You cannot exchange into the fund within
Benchmark: Bloomberg Global Aggregate TR HdgUSD			1.21%	4.05%	3.06%	5.20%	- 3.12%				30 calendar days of exchanging out of the fund.
Dodge & Cox Income Fund Class X (DOXIX) <sup>5,8</sup>	Intermediate Core-Plus Bond	05/02/22	2.53%	7.03%	3.50%	6.65%	- 4.30%	0.36% \$3.60	0.33% \$3.30	04/30/26	Round Trip: You cannot exchange into the fund within
Benchmark: Bloomberg US Aggregate Bond TR USD			2.03%	6.13%	2.88%	4.93%	- 2.74%				30 calendar days of exchanging out of the fund.

Total Annual Operating Expenses (%/Per \$1000)

Total Returns	Average Annual Total Returns
iolai keluiiis	Average Annual Total Returns

Fixed Income - Non-Registered	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	10 Year/ Since 5 Year Inception	Gross	Net	Fee Waiver Shareholder Fees & Expiration Restrictions*
PGIM High Yield Bond Fund CIT CL R <sup>5,11,14</sup>	High Yield	01/17/23	2.34%	7.43%	7.51%	-	- 9.26%	0.35% \$3.50	0.35% \$3.50	- Round Trip: You cannot exchange into the fund within
Benchmark: ICE BofA US High Yield TR USD		] 	2.40%	7.06%	7.23%	-				30 calendar days of exchanging out of the fund.

Total Annual Operating Expenses

			Total R	eturns	Aver	Average Annual Total Returns			(%/Per \$1000)			
Multi Asset - Variable Annuity	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year		10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
CREF Social Choice Account (R4) (QSCCFX) <sup>1,2,4</sup>	Global Moderate Allocation	09/16/22 03/01/90		12.93%	9.73%	15.04%	8.08%	8.39%	0.07% \$0.70	0.07% \$0.70	-	Round Trip: If a round trip is made within 60 calendar days, exchanges into the same
Benchmark: Morningstar Moderate Target Risk TR USD		 	4.62%	13.68%	10.43%	14.51%	7.61%	7.87%		1		account will be restricted for 90 calendar days.
Benchmark: CREF Social Choice Account Composite Index			5.07%	13.20%	11.27%	15.86%	8.52%	8.57%				

Total Annual
Operating Expenses
Average Annual Total Returns (%/Per \$1000)

			Total R	Total Returns Average Annual Total Returns (%		(%/Per \$	1000)					
Multi Asset - Mutual Fund	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
T. Rowe Price Capital Appreciation Fund I Class (TRAIX) <sup>5,8</sup>	Moderate Allocation	12/17/15	4.05%	10.72%	10.49%	16.18%	11.64%	11.51%	0.61% \$6.10	0.58% \$5.80	02/28/27	Round Trip: You cannot exchange into the fund within
Benchmark: Russell 3000 TR USD			8.18%	14.40%	17.41%	24.12%	15.74%	14.37%				30 calendar days of exchanging out of the fund.
Vanguard Wellesley Income Fund Admiral Shares (VWIAX)⁵	Moderately Conservative Allocation	05/14/01	3.16%	8.96%	6.17%	9.68%	5.23%	6.30%	0.16% \$1.60	0.16% \$1.60	-	Round Trip: You cannot exchange into the fund within 30 calendar days of
Benchmark: Bloomberg US Aggregate Bond TR USD			2.03%	6.13%	2.88%	4.93%	-0.45%	1.84%				exchanging out of the fund.

Total Annual Operating Expenses (%/Per \$1000)

Returns Average Annual Total Returns

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Multi Asset - Non-Registered	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	10 Year/ Since 5 Year Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*	
Nuveen Lifecycle 2010 Founders Class <sup>5,15</sup>	Target-Date 2000-2010	07/16/24	3.67%	9.33%	7.62%	-	- 8.38%	0.33% \$3.30	0.33%	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2010 TR USD			3.69%	10.04%	7.73%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2015 Founders Class <sup>5,15</sup>	Target-Date 2015	07/16/24	3.85%	9.73%	8.02%	-	- 8.62%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2015 TR USD		1	3.92%	10.19%	8.03%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2020 Founders Class <sup>5,15</sup>	Target-Date 2020	07/16/24	4.13%	10.34%	8.61%	-	- 9.03%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2020 TR USD			4.11%	10.65%	8.54%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2025 Founders Class <sup>5,15</sup>	Target-Date 2025	07/16/24	4.31%	10.74%	9.11%	-	- 9.35%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2025 TR USD		1 1 1 1	4.54%	11.64%	9.41%	-	!				30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2030 Founders Class <sup>5,15</sup>	Target-Date 2030	07/16/24	4.86%	11.74%	10.10%	-	- 10.08%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2030 TR USD			5.02%	12.55%	10.37%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2035 Founders Class 5,15	Target-Date 2035	07/16/24	5.21%	12.66%	10.89%	-	- 10.65%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2035 TR USD			5.61%	13.91%	11.72%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2040 Founders Class 5,15	Target-Date 2040	07/16/24	5.93%	14.17%	12.49%	-	- 11.79%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2040 TR USD		1	6.19%	15.00%	12.96%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2045 Founders Class <sup>5,15</sup>	Target-Date 2045	07/16/24	6.37%	14.97%	13.39%	_	- 12.43%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2045 TR USD			6.57%	16.04%	13.84%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2050 Founders Class 5,15	Target-Date 2050	07/16/24	6.54%	15.48%	13.89%	-	- 12.76%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2050 TR USD		1	6.79%	16.09%	14.15%	-					30 calendar days of exchanging out of the fund.	
Nuveen Lifecycle 2055 Founders Class <sup>5,15</sup>	Target-Date 2055	07/16/24	6.64%	15.58%	14.10%	-	- 12.84%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within	
Benchmark: S&P Target Date 2055 TR USD			6.91%	16.50%	14.47%	-					30 calendar days of exchanging out of the fund.	

## Total Annual Operating Expenses

		Operating Expenses
Total Returns	Average Annual Total Returns	(%/Per \$1000)

Multi Asset - Non-Registered	Morningstar Category	Inception Date	3 Month	YTD	1 Year	3 Year	10 Year/ Since 5 Year Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
Nuveen Lifecycle 2060 Founders Class <sup>5,11,15</sup>	Target-Date 2060	07/16/24	6.64%	15.72%	14.23%	-	- 12.76%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within
Benchmark: Morningstar Lifetime Allocation Moderate 2060 TR USD			7.19%	17.53%	15.08%	-					30 calendar days of exchanging out of the fund.
Nuveen Lifecycle 2065 Founders Class 5,15	Target-Date 2065+	07/16/24	6.75%	15.50%	14.59%	-	- 13.89%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within
Benchmark: S&P Target Date 2065+ TR USD		1 1 1	7.07%	16.65%	14.80%	-			1		30 calendar days of exchanging out of the fund.
Nuveen Lifecycle Retirement Income Founders Class 5,15	Target-Date Retirement	07/16/24	3.90%	10.90%	9.17%	-	- 9.76%	0.33% \$3.30	0.33% \$3.30	-	Round Trip: You cannot exchange into the fund within
Benchmark: S&P Target Date Retirement Income TR USD		1	3.63%	9.82%	7.53%	-					30 calendar days of exchanging out of the fund.

Total Annual
Operating Expenses
Total Returns Average Annual Total Returns (%/Per \$1000)

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Money Market - Mutual Fund	Morningstar Category	Inception Date	7-Day Yield**	3 Month	YTD	1 Year	3 Year		10 Year/ Since Inception	Gross	Net	Fee Waiver Expiration	Shareholder Fees & Restrictions*
Vanguard Federal Money Market Fund Investor Shares (VMFXX) <sup>5,11,16</sup>	Money Market- Taxable	07/13/81	4.08%	1.06%	3.20%	4.41%	4.81%	3.00%	2.04%	0.11% \$1.10	0.11% \$1.10	-	-
Benchmark: ICE BofA US Dollar 3-Month Deposit Offered Rate Constant Maturity TR USD				1.15%	3.34%	4.60%	4.92%	3.05%	2.27%				

You could lose money by investing in a money market fund. Although a money market fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. A money market fund's sponsor has no legal obligation to provide support to a money market fund, and you should not expect that the sponsor will provide financial support to a money market fund at any time.

<sup>\*\*</sup>The current yield more closely reflects the earnings of this investment choice.

		ns	Av	erage Annual To	tal Returns			Current	Rates	
Guaranteed - Fixed Annuity	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Since Inception	Rate	Guaranteed Minimum Rate
TIAA Traditional Annuity - Retirement Choice 17,18,19	08/01/05	1.11%	3.35%	4.53%	4.64%	4.31%	4.22%	4.39%	5.00%	3.00%

#### **Additional Information:**

The current rate shown applies to premiums remitted during the month of September 2025 and will be credited through 2/28/2026. This rate is subject to change in subsequent months. Up-to-date rate of return information is available on your plan-specific website noted above or at 800-842-2733.TIAA Traditional guarantees your principal and a minimum annual interest rate. The current guaranteed minimum interest rate for premiums remitted in 2025 is 3.00%. The account also offers the opportunity for additional amounts in excess of the minimum interest rate. When declared, additional amounts remain in effect for the twelve-month period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for the future years. All guarantees are subject to TIAA's claims paying ability. TIAA Traditional is designed primarily to help meet your long-term retirement income needs; it is not a short-term savings vehicle. Therefore, some contracts require that benefits are paid in installments over time and/or may impose surrender charges on certain withdrawals. TIAA has rewarded participants who save in contracts where benefits are paid in installments over time instead of in an immediate lump-sum by crediting higher interest rates, typically 0.50% to 0.75% higher. Higher rates will lead to higher account balances and more retirement income for you. For Retirement Choice (RC) contracts, and subject to the terms of your employer's plan, lump-sum withdrawals are available from the TIAA Traditional account only within 120 days after termination of employment and are subject to a 2.5% surrender charge. All other withdrawals and transfers from the account must be paid in 84 monthly installments (7 years). If the Contractholder elects to remove TIAA Traditional, the contract's entire TIAA Traditional accumulation will be paid out in 60 monthly installments without any surrender charge.

	Total Returns			Av	erage Annual To	tal Returns			Current	Rates
Custopted Fixed Appuits	Inception Date	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Since	Doto	Guaranteed Minimum
Guaranteed - Fixed Annuity	inception Date	3 1/10/11/11	עוז	1 rear	3 Year	o rear	10 Year	Inception	Rate	Rate
TIAA Traditional Annuity - Retirement Choice Plus 17,18,19	06/01/06	0.93%	2.81%	3.80%	3.90%	3.56%	3.47%	3.63%	4.25%	3.00%

#### **Additional Information:**

The current rate shown applies to premiums remitted during the month of September 2025 and will be credited through 2/28/2026. This rate is subject to change in subsequent months. Up-to-date rate of return information is available on your plan-specific website noted above or at 800-842-2733.TIAA Traditional guarantees your principal and a minimum annual interest rate. The current guaranteed minimum interest rate is 3.00% for premiums remitted in March 2025 through February 2026, and is effective through February 2026. The account also offers the opportunity for additional amounts in excess of the minimum interest rate. When declared, additional amounts remain in effect for the twelve-month period that begins each March 1 for accumulating annuities and January 1 for payout annuities. Additional amounts are not guaranteed for the future years. All guarantees are subject to TIAA's claims paying ability. For Retirement Choice Plus (RCP) contracts, and subject to the terms of your employer's plan, lump-sum withdrawals and transfers are available from the TIAA Traditional account without any surrender charges. For certain RCP contracts, any transfer from TIAA Traditional to a competing fund must first be directed to a non-competing fund for a period of 90 days. After 90 days, transfers may be made to a competing fund, including transferring back to TIAA Traditional. (TIAA Contract form IGRSP-02-ACC/TIAA Certificate form IGRSP-CERT3-ACC). After termination of employment additional income options may be available including income for life and IRS required minimum distribution payments. The Contractholder (typically your employer as the sponsor of your plan) has the right to remove TIAA Traditional as a plan option. If elected, the contract's entire TIAA Traditional details.

#### A Note About Risk

Equity risk refers to the risk of loss due to the market price of shares falling. Equity funds and variable annuity accounts generally carry a higher degree of risk than fixed income funds and accounts. Fixed income funds and variable annuity accounts are not guaranteed and are subject to interest rate, inflation and credit risks.

Variable annuity accounts that invest in real estate securities are subject to various risks, including fluctuation in property values, higher expenses or lower income than expected, and potential environmental problems and liability.

Guaranteed investments offer a guaranteed rate of return but such guarantees are subject to the claims-paying ability of the issuing insurance company.

More detailed information on risks applicable to a particular investment option can be found in the prospectus or other product literature.

#### **Fees and Expenses**

\*Some Plans may allocate plan costs to participants to offset the cost of recordkeeping and other plan services. When the Plan allocates these costs at the investment-level there may be a plan services fee or credit displayed in the ""Shareholder fees & restrictions"" column. If the costs are allocated at the plan-level (regardless of investment) it is not displayed on the Quarterly Investment Update. Fee and expense information for the variable return investment options include the Total Annual Operating Expenses expressed as a percentage and a dollar amount based upon a \$1,000 accumulation both as net (after) and gross (before) of expenses. Total Annual Operating Expenses is a measure of what it costs to operate an investment, expressed as a percentage of its assets, as a dollar amount or in basis points. These are costs the investor pays through a reduction in the investment's rate of return. Expense information shown is based on the most recent information available, but may not reflect all updates and may differ slightly from the prospectus due to rounding. Please consult the most recent prospectus or offering document for more detailed information.

For more information on the impact of fees and expenses associated with your plan, please visit TIAA.org/fees. Fees are only one of many factors to consider when making an investment decision.

#### About the Benchmark

A benchmark provides an investor with a point of reference to evaluate an investment's performance. One common type of benchmark used to compare investment performance is called an index. Indexes are unmanaged portfolios of securities designed to track the performance of a particular segment of the market. For example, a large cap stock fund or account will usually be compared to an index that tracks a portfolio of large-cap stocks. Conversely, a bond fund or account is typically compared to an index that tracks a portfolio of bonds that is comparable to the fund or account's portfolio in terms of credit quality, maturity and liquidity. Each mutual fund or account shown in the table includes performance information for an index that the advisor determined provides a fair comparison of the fund or account's investment performance. Indexes are for comparison purposes only. You cannot invest directly in any index. Index returns do not reflect a deduction for fees or expenses.

#### **Data Providers**

Unless otherwise noted, data on nonproprietary investment products, including performance, Morningstar Category and expenses, is provided by Morningstar, Inc. All other data provided by Teachers Insurance and Annuity Association of America - College Retirement Equities Fund. Benchmark performance shown across proprietary and nonproprietary funds/accounts is provided by TIAA with the exception of Since Inception periods calculated using a nonproprietary fund's inception date. TIAA reserves the rights to all proprietary data herein, and is not responsible for any damages or losses arising from any use of this information.

Data Provided by Morningstar, Inc. 2025 Morningstar, Inc. All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Neither TIAA nor its affiliates has independently verified the accuracy or completeness of this information.

The Morningstar Category classifies a fund based on its investment style as measured by underlying portfolio holdings (portfolio statistics and compositions over the past three years). If the fund is new

and has no portfolio, Morningstar estimates where it will fall before assigning a more permanent category. When necessary, Morningstar may change a category assignment based on current information.

#### **Important Information**

- 1 Total annual expense deductions, which include investment advisory, administrative, and distribution (12b-1) expenses, and mortality and expense risk charges, are estimated each year based on projected expense and asset levels. Differences between actual expenses and the estimate are adjusted quarterly and are reflected in current investment results. Historically, adjustments have been small.
- 2 The Account's total annual expense deduction appears in the Account's prospectus, and may be different than that shown herein due to rounding. Please refer to the prospectus for further details.
- 3 Due to their relatively high valuations which are generally a function of expected earnings growth, growth stocks will be more volatile than value stocks and such earnings growth may not occur or be sustained.
- 4 The performance shown for Classes R1, R2, and R4 that is prior to their respective inception dates is based on the performance of the Accounts' Class R3. The performance for Classes R1 and R2 for periods prior to their inception has not been restated to reflect the current expenses of Classes R1 and R2, which may be higher or lower than Class R3 for the same period. The performance for Class R4 for the periods prior to its inception has not been restated to reflect the lower expenses of Class R4. Class R3 is now considered the oldest share class for CREF, previously it was R1.
- 5 Accumulations in funds not managed by TIAA may be subject to administrative charges. These charges are subject to change. Please review current documents related to your plan.
- 6 Securities issued in developing markets, where there is greater potential for political, currency and economic volatility, may be less liquid than those issued in more developed countries and foreign investors in these markets may be subject to special restrictions which could have an adverse impact on performance.
- 7 Securities of smaller companies may be more volatile than those of larger ones, and they are also often less liquid than those of larger companies because there is a limited market for them.
- 8 The net expense ratio reflects a contractual arrangement that has the effect of reducing or limiting the fund's expenses. Without such an arrangement, currently or in the past, returns would have been lower. The arrangement will remain in effect until terminated. Please see the prospectus for details.
- 9 Value stocks may perform differently from the market as a whole and may be undervalued by the market for a long period of time.
- 10 Securities of foreign issuers may lose value because of erratic market conditions, economic and political instability or fluctuations in currency exchange rates, which may be magnified in emerging markets.
- 11 The index shown is for comparative purposes only, and may not match other websites or publications.
- 12 Funds that focus their investments in a specific sector (such as health care or technology) are more vulnerable to developments that affect those industries or sectors than more broadly diversified funds.
- 13 The total annual expense deduction, which includes investment management, administration, and distribution expenses, mortality and expense risk charges, and the liquidity guarantee, is estimated each year based on projected expense and asset levels. Differences between actual expenses and the estimate are adjusted quarterly and are reflected in current investment results. Historically, adjustments have been small.
- 14 Investments in high-yield bonds (commonly known as junk bonds) are subject to greater risk of loss of principal and interest and an increased risk of default in comparison to higher-rated bonds.

- 15 As Target Retirement Date Funds are actively managed, their asset allocations are subject to change and may vary from those indicated. They invest in many underlying funds and are exposed to the risks of different areas of the market. Please note that, as with all collective trust funds, the principal value of a Target Retirement Date Fund is not guaranteed. The higher a fund's allocation to stocks, the greater the risk. After the target date has been reached, some of these funds may be merged into a fund with a more stable asset allocation. In addition to the fund level expenses these funds are also subject to the expenses of their underlying investments.
- 16 Closed to new investors.
- 17 The TIAA Traditional Annuity guarantees principal and a specified interest rate (based on TIAA's claims paying ability). It also offers the potential for greater growth through additional amounts, which may be declared on a year-by-year basis by the TIAA Board of Trustees. These additional amounts, when declared, remain in effect for the "declaration year" which begins each March 1. Additional amounts are not guaranteed. For more up to date information please visit your employer's microsite or TIAA.org. TIAA Traditional is a guaranteed insurance contract and not an investment for federal securities law purposes.
- 18 Accumulations are credited with interest based on when contributions and transfers are received, and your performance will reflect your pattern of contributions. The returns shown in the table reasonably represent what an individual making level monthly premiums would have historically earned over the time periods. Returns for different time periods are calculated in two steps: monthly performance returns are calculated from an accumulation created by a series of level monthly premiums over the prior 10 years (or the inception date of the product if later), and those monthly returns are linked together to determine historical performance for each of the return periods shown.
- 19 The Current Rates, Minimum Guaranteed Rates and Fees (if applicable) shown for guaranteed annuities are the rates in effect as of the first day of the month following quarter end. Depending upon the contract, these may apply to new money only or to both new money and existing accumulations. See your annuity contract or certificate for details.



**BUILT TO PERFORM.** 

**CREATED TO SERVE.** 

Mutual funds are offered through your plan sponsor's retirement plan, which is recordkept by TIAA. Funds are offered at that day's net asset value (NAV), and the performance is displayed accordingly. Performance at NAV does not reflect sales charges, which are waived through your retirement plan. If included, the sales charges would have reduced the performance as quoted.

Before making your investment choices and completing your enrollment form, you should consider the investment objectives, risks, charges and expenses carefully. Please call 877-518-9161 for paper copies of the product and fund prospectuses that contain this and other information. Please read the prospectuses carefully before investing.

Unless otherwise noted, annuity contracts and certificates are issued by Teachers Insurance and Annuity Association of America (TIAA) and College Retirement Equities Fund (CREF), New York, NY. TIAA-CREF Individual & Institutional Services, LLC and Nuveen Securities, LLC, Members FINRA and SIPC, distribute securities products.

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